



Club Equity Statement

Drumchapel and Clydebank Kayak Club is strongly committed to equal opportunities for all sections of the community. It is the policy of the club to ensure that all participants, volunteers, coaches or parents receive equal treatment regardless of age, sex, gender identity, disability, marital or civil partnership status, religion, race, ethnic origin, nationality, colour or socio-orientation.

Equal Opportunities Policy

This equity statement is incorporated into the *Drumchapel and Clydebank Kayak Club Constitution* and will form the basis of the Club's Equal Opportunities Policy which identifies the following aims:

- Eliminating any barriers or 'perceived' barriers to participation within the club
- Ensuring that all members are aware of, understand and follow the club's equity statement
- Increasing awareness within the club of the needs of those who face discrimination
- Ensuring that the club considers equal opportunities in all its activities
- Ensuring that the club premises are accessible to all, including those with physical disabilities
- Ensuring that the rules of the club state that discriminatory language or behaviour is not acceptable
- Ensuring that the implementation of the policy is reviewed regularly and monitored for effectiveness

In order to ensure that this equal opportunities policy is really owned by the club and is an integral part of the club's philosophy it is important that all club committee staff and coaches are involved in the process of developing the policy