



## CLUB CODE OF CONDUCT For Coaching Personnel

A responsible sports coach helps the development of individuals through improving their performance.

This is achieved by:

- Identifying and meeting the needs of individuals.
- Improving performance through a progressive programme of safe, guided practice, measured performance and / or competition.
- Creating an environment in which individuals are motivated to maintain participation and improve performance.

Coaches should comply with the principles of good ethical practice listed below:

- Coaches must abide by the British Canoe Union Child Protection Policy with the Scottish Canoe Association Guidelines.
- Coaches must respect the rights, dignity and worth of every person and treat everyone equally within the context of the sport.
- Coaches must place the well being and safety of the performer above the development of performance. They should follow all guidelines laid down by the SCA and hold appropriate insurance cover.
- Coaches must develop an appropriate working relationship with performers (especially children and vulnerable adults) based on mutual trust and respect. Coaches must not exert undue influence to obtain personal benefit or reward.
- Coaches must encourage and guide performers to accept responsibility for their own behaviour and performance.
- Coaches should hold up to date and nationally recognised governing body coaching qualifications.
- Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual.
- Coaches should, at the outset, clarify with performers (and where appropriate with their parents) exactly what is expected of them and what performers are entitled to expect from their coach. A contract may sometimes be appropriate.
- Coaches should co-operate fully with other specialists (e.g. other coaches, officials, sport scientists, doctors, physiotherapists, etc.) in the best interests of the performer.
- Coaches should always promote the positive aspects of their sport and never condone rule violations or the use of prohibited substances.
- Coaches must consistently display high standards of behaviour and appearance.

I agree to abide by the above principles

Signed ..... Date .....

Print Name .....

Position .....

